

Central Plains Steel

A Division of Feralloy Corporation

3900 Comotara

Wichita, KS 67226

Phone: (316) 636-4500



Name: _____

Date: _____

Applicant Data

- 1. Do you have a valid Driver's License? (required)
 - Yes
 - No

- 2. Are you willing to undergo pre-employment screenings, such as a physical and drug test? (required)
 - Yes
 - No

- 3. Do you consent to regular random drug testing, if hired? (required)
 - Yes
 - No

- 4. Would you pass a criminal background check? (does not disqualify you for employment)
 - Yes
 - No

5. If you answered no on any of the above questions, please explain:

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Shop Functions

Applicant / Pre-employment Acknowledgement

Below is a list of job functions for all shop employees. Please review and make yourself aware of the normal working conditions essential to the job.

ALL WAREHOUSE POSITIONS ARE REQUIRED TO PARTICIPATE, AND ANY OFFER OF EMPLOYMENT IS EXPRESSLY CONDITIONED UPON THE SUCCESSFUL COMPLETION OF A PRE-EMPLOYMENT/POST-OFFER 10-PANEL DRUG SCREEN AND PERSONAL CAPACITY PROFILE (PCP), MEETING OR EXCEEDING A LEVEL 4 JOB: HEAVY WORK – EXERTING 50-100 POUNDS OF FORCE OCCASIONALLY, AND/OR 25-50 POUNDS OF FORCE FREQUENTLY, AND/OR 10-20 POUNDS OF FORCE CONSTANTLY.

Lifting: 50 lbs Repetitively / 100 lbs Occasionally

Pushing: with 80 lbs of force

Pulling: with 80 lbs of force

Sitting: Occasionally

Standing: For sustained periods of time

Walking: Moving about on foot to accomplish a task

Climbing: Ascending or descending stairs, ladders, climbing onto trucks, etc.

Stooping: Bending body downward and forward by bending spine at the waist

Balancing: Maintaining body equilibrium to prevent falling when walking, standing, or crouching on narrow surfaces

Kneeling: Bending legs at knee to come to rest on knee or knees

Crawling: Moving about on hands and knees or hands and feet

Reaching: Standing behind a 40-inch-high wall, reach a 100-pound object 36 inches away from the wall and slide it 24 inches towards you

Talking: In a manner sufficient to be understood

Hearing: Sufficiently normal hearing to respond to shop whistle and warning signals from equipment

Employees are subject to the following Environmental conditions:

- Temperatures above 100° F and below 32° F
- One or more of the following conditions can affect the respiratory system or skin
 - odors
 - dusts
 - cutting fluids
- Noise, sufficient to require the employee to wear earplugs and/or shout to be heard

** Personal Protective Equipment is required by the company in accordance with company policy with exposure to the above.

Can you perform the essential functions of the job listed above? Yes _____ No _____

By signing below, you attest that you have read and comprehend the conditions of the at-will employment job functions.

Printed Name / Signature

Date



Application for Employment

We are an Equal Opportunity Employer. All persons shall have the opportunity to be considered for employment without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status disability, or any other characteristic protected by applicable federal, state or local laws.

We will endeavor to make a reasonable accommodation to the known physical or mental limitations of a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please let us know.

PERSONAL DATA

NAME _____
LAST FIRST MIDDLE

ADDRESS _____
STREET/APT. NO. CITY STATE ZIP CODE

HOME PHONE NUMBER MOBILE PHONE NUMBER E-MAIL ADDRESS

Are you 18 years of age or older? Yes No

If hired, can you provide proof of eligibility to work in the U.S.? Yes No

Pursuant to the Immigration Reform and Control Act of 1986, applicants who have accepted an offer of employment must produce documents establishing their identity and authorization for employment in the United States. These documents must be produced within three (3) business days of their date of hire. All new hires will be required to complete and sign USCIS Form I-9 under penalty of perjury.

List any relatives/friends working for Central Plains Steel Co.?

Name: _____ Location: _____ Relationship: _____

Name: _____ Location: _____ Relationship: _____

Name: _____ Location: _____ Relationship: _____

EMPLOYMENT DESIRED

Position Applying For: _____

Check employment status you prefer: Full Time Part-Time Temporary Summer

Days Available for Work: _____ Hours Available: _____ Date you can start: _____

It is not necessary for you to identify unavailability for work because of religious observance or practice or any other protected classification. Subsequent to any job offer, we will consider whether a reasonable accommodation can be made.

Have you worked for any of the Reliance Family of Companies before? Yes No

If yes, please specify dates, location (s), position(s) held and reason(s) for leaving: _____

How did you hear about Central Plains Steel Co.?

- RSAC.com
- Other website (specify below)
- Advertisement (specify publication below)
- Walk-in
- Agency (specify below)
- Other (specify below)

Name of referral source: _____

EDUCATION (List school and city. Please note that we verify college educational attainment.)

High School: _____ Did you graduate? Yes No

College or University: _____ Major: _____ Degree: _____ GPA: _____

College or University: _____ Major: _____ Degree: _____ GPA: _____

Trade/Technical School: _____ Major: _____ Degree: _____ GPA: _____

Current class schedule (if applicable): _____

SKILLS/TRAINING/CERTIFICATIONS

Industrial Tools and Machines You Use: _____

Office Machines You Use: _____ Typing Speed: _____

Other Experience, Training or Certifications: _____

EMPLOYMENT HISTORY (Account for all time for the last 10 years. "See resume" is not acceptable.)

(If additional space is needed, please attach a supplementary sheet.)

Are you currently employed? Yes No If yes, may we contact your present employer? Yes No

<p>Current or Previous Employer: _____</p>	
<p>Address: _____</p>	<p>Telephone: () _____</p>
<p>Dates of employment: From: (Month & Year) _____</p>	<p>To: (Month & Year) _____</p>
<p>Job Title /Position: _____</p>	<p>Supervisor: _____</p>
<p>Reason for Separation: (e.g., Quit, Layoff, Discharge) _____</p>	

<p>Previous Employer: _____</p>	
<p>Address: _____</p>	<p>Telephone: () _____</p>
<p>Dates of employment: From: (Month & Year) _____</p>	<p>To: (Month & Year) _____</p>
<p>Job Title /Position: _____</p>	<p>Supervisor: _____</p>
<p>Reason for Separation: (e.g., Quit, Layoff, Discharge) _____</p>	

Previous Employer: _____

Address: _____ Telephone: () _____

Dates of employment: From: (Month & Year) _____ To: (Month & Year) _____

Job Title /Position: _____ Supervisor: _____

Reason for Separation: (e.g., Quit, Layoff, Discharge) _____

Previous Employer: _____

Address: _____ Telephone: () _____

Dates of employment: From: (Month & Year) _____ To: (Month & Year) _____

Job Title /Position: _____ Supervisor: _____

Reason for Separation: (e.g., Quit, Layoff, Discharge) _____

AUTHORIZATION - IMPORTANT: Please read carefully and initial each paragraph before signing

_____ "I affirm that the information contained in this application and any resume or other document submitted is true and complete to the best of my knowledge."

_____ "I understand that knowingly providing false or misleading information or making material omissions on this application will disqualify me from further consideration for employment, and will be grounds for my dismissal if discovered at a later date."

_____ "I authorize the companies, schools, or persons named above to provide Reliance any information relevant to my employment qualifications."

_____ "I understand that any offer of employment is contingent upon my successful completion of all of the Reliance's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for the Company to conduct its lawful pre-employment checks."

_____ "I release such companies, schools, or persons from any and all liability or damages that may result from furnishing this information."

_____ "If hired, I agree to conform to the lawful rules, regulations and policies of the Company."

_____ "I understand and agree that if I am hired, my employment will be at-will, and may be terminated, with or without cause, and with or without notice, at any time at the option of the Company or myself. I understand that no supervisor or representative of the Company other than the president or vice president of the Company has any authority to enter into any arrangement for employment for any specified period of time, or to make any agreement contrary to the foregoing."

Signature _____

Date _____

CALIFORNIA APPLICANTS ONLY: I understand the Company may obtain, without using the services of a third party investigative consumer reporting agency, public records pertaining to my character, general reputation, personal characteristics or mode of living during its evaluation of my application for employment and, if employed, during my employment. By checking the following box, I waive my right to receive copies of public records obtained by the Company.

ARIZONA APPLICANTS: To the extent required by applicable law, the Company maintains a smoke-free workplace.